

Specialist Delivery Practitioner

Specialism: Independent Supporter / Education

Person Specification			
	Detail	Essential	Desirable
1	Skills and Personal Attributes		
A	Working knowledge of 20 week needs assessment process in relation to Education Health & Care Plans (EHCP's)	X	
B	Working knowledge of SEND legislation and Code of Practice.	X	
C	Ability to guide and help parent carers understand and navigate the EHC process.	X	
D	Ability to signpost appropriately.	X	
E	Ability to facilitate training and workshops.	X	
F	Ability to communicate effectively with disabled children, their families and other professionals.	X	
G	Sensitive to the specific needs of families including those associated with culture and religion.	X	
H	Ability to establish and maintain effective relationships with a wide variety of people.	X	
I	Ability to prioritise and work to targets and deadlines.	X	
J	Ability to work autonomously and also as part of a small team.	X	
K	Computer literate, ability to update databases and compile reports using MS Office.	X	
L	Understanding of the need for professional confidentiality.	X	
M	Motivated with a professional attitude.	X	
N	Demonstrate and provide a high level of conscientiousness, honesty and reliability.	X	

2	Qualifications and Knowledge		
A	'Independent Support' qualification.	X	X
B	Person Centred Planning qualification.		
C	Delivering training to adults' qualification.	X	
D	Detailed understanding of the issues faced by families of disabled children.	X	
E	An understanding and dedication to the principles of equal opportunities, safeguarding and data protection.	X	
F	Knowledge of the range of services (in both the statutory and voluntary sector) that are available for families of disabled children in Calderdale.		X
G	Willingness to undergo further training.	X	
3	Experience		
A	Experience of working with families of disabled children either in a professional or personal context.	X	
B	Experience of working in partnership with other agencies and professionals.	X	
C	Experience of working within the Voluntary Community Sector.	X	
4	Working arrangements		
A	Willingness to undertake further training and development.	X	
B	Ability to travel throughout Calderdale.	X	
C	Willingness to work flexibly including evenings and weekends as required by families in a planned fashion.	X	
D	Eligible to work in the UK.	X	