

December 2020

Dear Applicant,

Re: Positions at Unique Ways

Thank you for your interest in working with Unique Ways.

Based in Halifax and covering the borough of Calderdale, West Yorkshire, Unique Ways is led by and works alongside families of disabled children to achieve the best possible outcomes for our parent carer members. We do this in two key ways:

- By providing a range of front-line services for families.
- Working alongside statutory providers to improve the way in which support is offered to families with disabled children and young people.

I would recommend you visit our website www.uniqueways.org.uk to find out more about what we do.

We have developed a culture of welcome, understanding, empathy and quality service delivery which in turn has increased our membership significantly over recent years.

We hope that the information in this application pack and on our website ignites your passion for this role, as passion and commitment are things that run through every part of our organisation and its culture.

We are rightly proud of the work that we do, but we are also aware that there is still much to do. We are committed to continuous improvement of our service offer to our members which in turn contributes towards improving outcomes for families of disabled children and young people in Calderdale.

We are seeking team players who show ambition, drive and enthusiasm in supporting our members the best way possible. Applicants will be hard-working and have commitment to living our core values and be able to demonstrate this on a daily basis through their behaviours.

Our core values

Our values have developed over the years to ensure we always put the best interests of disabled children/young people and parent carers at the heart of everything we do.

These values underpin all of our services, and guide us as we work to provide the best possible support to our members.

- Our approach, and our services, are **person-centred**. Parent carers and disabled people themselves are the experts in their own condition and needs, and we always recognise this.
- Our staff will always be **experienced** and **knowledgeable** in supporting people with disabilities of all kinds. Both our staff and Unique Ways as a whole will always be **welcoming, approachable, trustworthy, and independent**.
- **Confidence** is essential for disabled children and their carers, and we will always focus on building the **skills** and **resilience** of parents, carers, children and young people. Our services will be **confidential**, and of a **high quality**.
- We are the link between families, support services and the wider community, and we'll always help to **empower** families to ensure their voices are heard.

These values are, in turn, underpinned by the **social model of disability**. We don't restrict our services based on a medical diagnosis or scientifically defined eligibility criteria. We exist to support **any** family that feels they need our support. We believe that strong, resilient parents are better placed to support their children to meet their outcomes.

If you feel you have the skills, experience and personal qualities we are seeking for these positions, we look forward to hearing from you.

Yours sincerely

Oliver Wilby

Chair – Board of Trustees

Please note:

The closing date for these positions is 5pm on Friday 15th January 2021. Applications received after this time will not be considered. CVs will also not be considered for this position.