

# WE ARE HIRING

## 3x Practitioner Roles

£ Competitive Salary (15- 20 hours per week Term Time Only)

Closing Date: Friday 15<sup>th</sup> January 2021 at 5pm.

Unique Ways is a local parent-carer led charity supporting families with disabled children, helping them to lead ordinary lives. Our goal is to make sure that the voices of parent carers and their families are heard and that parent carers receive the support they need to build their resilience.

We provide a broad range of services for parent carers, from free training courses, workshops and focus groups to a range of specialist support from our team of practitioners. We don't restrict our services based on whether the child/young person has a diagnosis or not, and instead work with anyone who feels they need our help.

April 2021 will see a new financial year, new ways of supporting parent carers in Calderdale and new opportunities for potential team members to join the Unique Ways team.

Unique Ways continues to adhere to government guidance as the situation develops, however, it is hoped that we will be able to recommence face to face support again from Spring 2021. 2020 was a year the majority of us would like to forget, however, the implementation of the new coronavirus vaccine means we can look to the future with renewed optimism. Every organisation should have key learnings from the lockdown experience in how it best supports their users and Unique Ways are no different.

The pandemic has fast tracked some key development areas for our charity, namely to offer our free training courses virtually, offer virtual appointments and telephone appointments instead of only face to face and to enhance our website by creating a unique 'Member's Zone'.

Our Annual Survey results from our parent carer members has highlighted that there is a gap in provision in how we support working parents and that will be a priority for us in 2021 as we look to build on the team we currently have.

We are a disability confident employer and positions are open to successful candidates with the ability to complete tasks with or without reasonable accommodations. Access to reliable transportation will be necessary for all positions as we will be delivering some of our services in locality areas as well as from our Halifax office.

We are seeking team members who share our value alignment and in return we offer family friendly policies. All positions are available as term time only with flexible start/finish times as long as there is a commitment to a regular working pattern. All positions will be based at our Halifax office (Hanson Lane Enterprise Centre), however, travel throughout the Borough will be necessary.

We are currently recruiting for the following three positions:

### Practitioner 1

Specialism will be in **Membership Liaison** - (15 or 20 hours per week).

### Practitioner 2

Specialism will be in **Carer/Disability related forms** - (20 hours per week).

### Practitioner 3

Specialism will be in **Sleep Support** - (15 or 20 hours per week).

To provide a complete service, we are keen to recruit Practitioners that will be able and willing to cover for their colleagues to ensure service is not interrupted for our members, therefore each role will have a specialism, but generalist cover will be required occasionally.

**CLOSING DATE FOR APPLICATIONS IS 5PM ON FRIDAY 15TH JANUARY 2021.**

Interviews: Thursday 28th & Friday 29th January 2021.

*PLEASE NOTE: Because of Covid-19, we will be conducting the interviews via Microsoft Teams (video conferencing).*

If you think you could make a difference to the lives of families of disabled children in Calderdale, application packs can be requested by email at [jobs@uniqueways.org.uk](mailto:jobs@uniqueways.org.uk), clearly stating the position you are requesting the job pack for. Documents can also be downloaded from our website. [www.uniqueways.org.uk](http://www.uniqueways.org.uk)